employment relationship with the Company upon the expiration of the contract, 1 incentive target left the Company due to layoffs, 4 incentive targets terminated their employment relationship with the Company due to job transfers not under their control, 30 incentive targets voluntarily resigned due to personal reasons, and 2 incentive targets resigned due to retirement; E) among the incentive targets in the grant of the reserved part of the restricted shares under the 2022 Incentive Plan, 3 incentive targets were dismissed due to incompetence, 2 incentive targets terminated their employment relationship with the Company due to job transfers not under their control, 24 incentive targets voluntarily resigned due to personal reasons, and thus lost their qualification to participate in the incentive plans, the Company held the third meeting of the sixth session of Board of Directors on June 19, 2023, deliberated and approved the *Proposal on Repurchase and Cancellation of Some Restricted Shares*, agreeing to repurchase and cancel a total of 759,849 restricted shares that have been granted yet still under sales restriction.

Therefore, in accordance with the *Administrative Measures for Shares Incentive of Listed Companies* and other related laws and regulations as well as the Incentive Plan, the Company repurchased a total of 759,849 restricted shares that have been granted but still under sales restriction for cancellation purpose.

The Company applied to the Shanghai Branch of China Securities Depository and Clearing Co., Ltd. (CSDC) for handling the procedures for the repurchase and cancellation of the 759,849 restricted shares, and completed the cancellation procedures in September 2023.

On October 24, 2023, the Company held the 12th meeting of the 6th session of Board of Directors, deliberated and approved the *Proposal on Changing Registered Capital and Amending the Articles of Association* (7 in favor, 0 against and 0 abstention), agreeing that the registered capital of the Company should be changed from RMB 1,699,464,115 to RMB 1,698,704,266, and the total number of shares should be changed from 1,699,464,115 to 1,698,704,266, and agreeing to the amended *Amendment to the Articles of Association*, with specific amended terms as follows:

1. "**Article 6** The registered capital of the Company is RMB 1,699,464,115."

Amended to be:

Article 6 The registered capital of the Company is RMB 1,698,704,266."

2. "**Article 20** The total shares of the Company are 1,699,464,115, and the shareholding structure of the Company is 1,699,464,115 ordinary shares, of which A shareholders hold 1,599,464,115 shares, representing 94.12%; and foreign investors hold 100,000,000 underlying A shares represented by GDRs based on the conversion ratio determined by the Company, representing 5.88%."

Amended to be:

"**Article 20** The total shares of the Company are 1,698,704,266, and the shareholding structure of the Company is 1,698,704,266 ordinary shares, of which A shareholders hold 1,598,704,266 shares, representing 94.11%; and foreign investors hold 100,000,000 underlying A shares represented by GDRs based on the conversion ratio determined by the Company, representing 5.89%."

The Company does not need to submit a proposal on the change in the registered capital of the Company and the revision of the Articles of Association to the shareholders' meeting for deliberation and voting, because it is stipulated in the *Proposal on Meeting to Authorize the Board of Directors to Handle the Matters Related to Shares Incentives* deliberated and approved at the first extraordinary shareholders' meeting of the Company in 2021 and the *Proposal on Requesting the the Matters Related to the 2022 Restricted Shares Incentive Plan* deliberated and approved at the second extraordinary shareholders' meeting of the Company in 2022 that "(6) authorize the Board of Directors to handle all necessary matters related to granting equity

extraordinary

relevant governments, institutions, organizations or individuals, and to amend the Articles of Association of the Company, register changes in the Company's registered capital and take all actions that it deems necessary or appropriate in connection with the incentive plan".

Except for those mentioned above, the other contents of the Articles of Association remain unchanged. The amended Articles of Association can be found on the website of the Shanghai Stock Exchange at www.sse.com.cn.

The Company will apply to the competent administration for industry and commerce for the registration of change as soon as possible.

It is hereby announced the above.