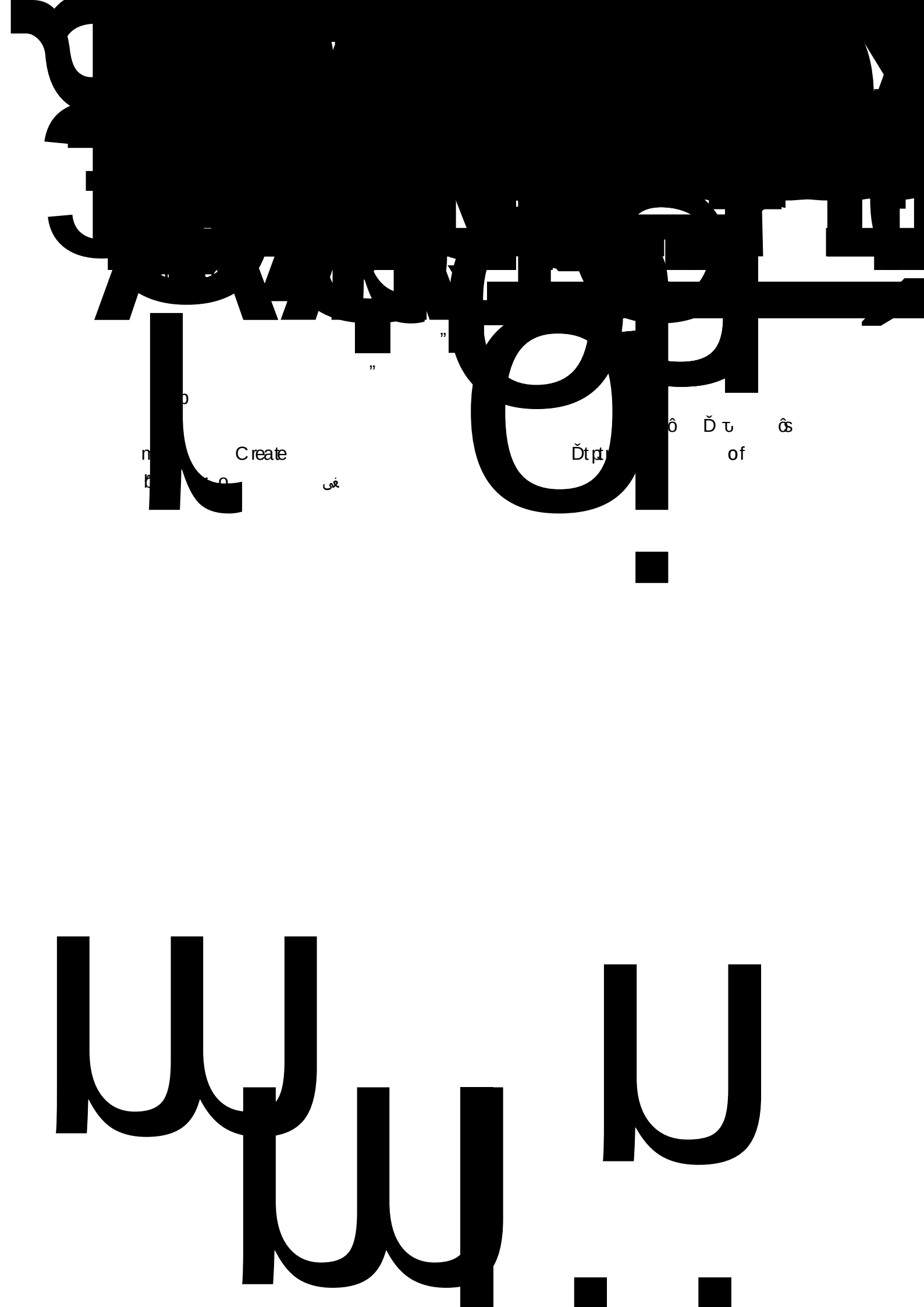
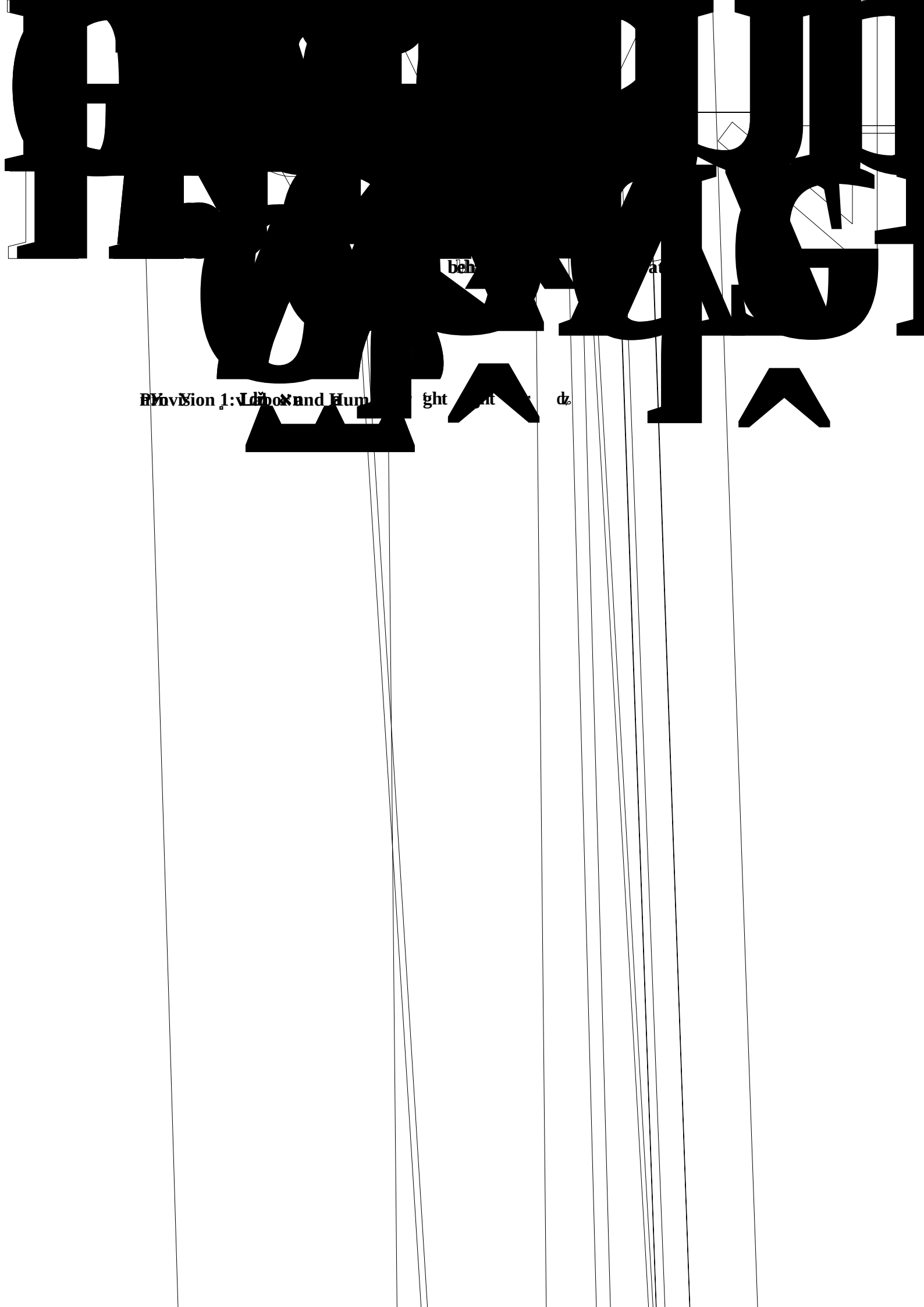




Provision 2: Health and Safety

Provision 4: Ethics

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