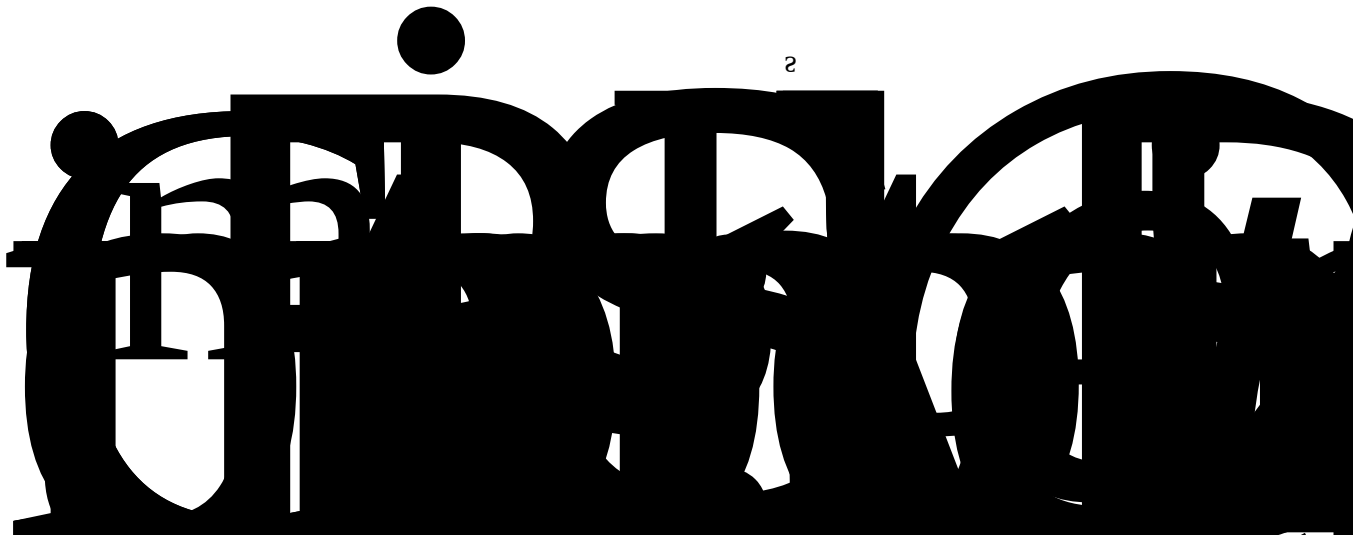
Zhejiang Huayou Cobalt Co., Ltd. (hereinafter referred to as "Huayou Cobalt", "the Company" or "us") is committed to sustainable development worldwide and firmly believes that protecting the rights and interests of indigenous people is a key part of achieving this goal. The Company recognizes that indigenous groups have unique cultural, historical and social ties and deep ties to their traditional territories. The purpose of this policy is to clarify the Company's commitment to indigenous People’s rights and provide a set of guidelines and operating procedures to ensure that our business activities respect and protect local culture, traditions, and lifestyles.

4.2 We are committed to conducting an adequate social and environmental impact

4.3 We are committed to building long-term partnerships with indigenous communities to ensure that they receive benefits from the Company's activities.

When communicating with Indigenous People, we will follow the following principles (FPIC Principles):

1. Respect: We respect indigenous people's cultures, traditions and values and refrain from any actions that may infringe upon their rights and interests.
2. Transparency: We will communicate with local communities in a transparent and open manner. Before beginning any project that may affect local communities, we will ensure that Indigenous people have full rights to know about our business activities and impacts.
3. Cooperation: We will actively seek cooperation with local communities to promote sustainable development and win-win results.





5. Training and Education: We provide training to our employees on indigenous culture and rights to increase their sensitivity and respect for issues.

We provide a variety of communication and grievance channels for indigenous people, including but not limited to complaint calls, reasona ] ȳ